

**Accessibility Plan**

**(Reviewed September 2018)**

1. **Aims:**

Under the Equality Act 2010 (see NMITTP Equality Policy), we are required to have an Accessibility Plan. The purpose of the plan is to highlight the following:

* Increase the extent to which candidates/trainees can have access to the school centred training
* Review and improve the physical environment of the NMITT training space so that “disabled” candidates/trainees can take better advantage of the facilities and training provided
* Review and improve the availability of information for “disabled” candidates/trainees.

NMITTP aim to treat all candidates/trainees fairly and with respect. This involves providing access and opportunities for all candidates/trainees without discrimination. NMITT Partnership is made up of a collaborative group of schools. All schools sign Partnership Agreements which reference the Equality Act 2010.

1. **Legislation and Guidance:**

This document is inline with the schedule 10 of the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a “substantial and long -term” adverse effect on his or her ability to undertake normal day to day activities.

We are required to make “reasonable adjustments” for candidates/trainees under the Equality Act 2010.

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| **Aim** | **Current Good Practice** | **Actions to be Taken** | **Person Responsible** | **Date to Complete** | **Success Criteria** |
| Review and maintain access to the physical environment. | NMITTP Training Base present adaptations include:   * Ramps * Lifts * Corridor width * Door width * Disabled parking * Disabled toilets and changing facilities * Open plan learning base | Ensure that further developments for September 2019 to the SCITT training base are catered for. | SCITT Lead | June 2019 | All candidates/trainees have full access. |
| Review and improve the delivery of information to candidates/trainees with a disability | NMITTP uses a range of information bases:   * Website * UCAS * Partnership Agreements | Ensure that all materials are updated to represent changes to accessibility. | SCITT Lead | July 2019 | All candidates/trainees have the current information |

1. **Monitoring Arrangements:**

This document will be reviewed every three years; but will be changed when deemed necessary.

1. **Links with Other Policies:**

This accessibility plan is linked to the following NMITTP policies:

* Risk Assessment policy
* Health and Safety policy
* Equality Policy

NMITT SCITT Lead